



**EARTHDANCE NORTHERN CALIFORNIA 2008**  
**September 12<sup>th</sup>, 13<sup>th</sup>, 14<sup>th</sup>**  
<http://www.earthdancelive.com>

**FESTIVAL KREW INFORMATION SHEET**

**WHAT'S INVOLVED:**

**Time Commitment:**

Krew Members work either:

- a) A total of sixteen (16) hours during the Festival; or
- b) A Total of twenty-four (24) hours if working before or after, and not during the Event. (September 12th, 13th, 14th, 2008)

Krew Members who want to give more time can!

**Benefits:**

- 3-day Festival Pass
- Krew Camping
- Meal while working
- T-Shirt

**Skills & Training:**

We are always in need of responsible Krew Members. We are looking for talented, energetic, enthusiastic folks who love Festivals to help maintain the high quality of this annual event. We are looking for folks with all sorts of different skills. Most Festival Barter Krew jobs do not require specialized skills (there are a few exceptions & will be noted). All Krew Members must contact their Coordinator who is responsible for scheduling & coordinating them & making sure their area runs smoothly.

Training occurs at one of two group meetings at the Festival Site in September:

- 1) First at the Festival General Meeting at 9 pm and
- 2) Then at Individual Krew Meetings.

The Individual Krew Meetings can be scheduled before or after the General Meeting (Thursday, September 11th, 2008), Check with your Coordinator.

**Returning Krew Members:**

Please take our Festival Krew Member Survey

Returning Krew Members are given preference if you apply early enough.

If you are a returning Krew Member & wish to work in the same department as last year, please complete the Krew Member application form online. An email confirming your application will be sent to you from the Festival Krew Coordinator. Your details will be passed onto the Department Head of your selected area, who will then contact you.

If you are a returning Krew Member wishing to work in a different department, please complete the Krew Member application form online & indicate your preferences of departments.

The Festival Krew Coordinator will discuss these possible changes with you & then forward your details onto the relevant Department Head.

Please note, that the Festival Krew Coordinator will make every effort to place you in your preferred 'new' department. However, positions are limited & returning Krew Members remaining in the same department will be given priority.

### **LOGISTICS:**

#### **Krew Check-in:**

Krew Members must arrive **Thursday, September 11th, 2008** at Black Oak Ranch, Laytonville, CA, anytime after 8:00 a.m. to check in with your Krew Koordinator.

**Location:** NEXT TO BOX OFFICE.

#### **Hours:**

Thursday 8 am – 12 am

Friday 8 am – 12 am

Saturday 8 am – 4 pm

No Early Arrivals unless requested to do so! If you haven't been confirmed for a Krew Position, don't arrive looking for work!

#### **Pre-Event Wristbands**

If you work Monday, Tuesday, Wednesday or before 8 am on Thursday, you need a Pre-Event Wristband to be on the Festival Site. Coordinators arrange appropriate wristbands for their pre-event workers.

#### **Mandatory Krew Meeting:**

**There is a mandatory meeting at 9:00 pm on  
September 11th at Black Oak Ranch.**

#### **Krew Meetings:**

Attend your Krew meeting. LEARN THE NAME OF YOUR KREW, MEET YOUR KREW KOORDINATOR. Get clear on your job. Plan to work at least 24 hours if pre-event/post-event; or 16 hours during the event.

Your Krew Koordinator will assign your Schedule for the weekend.

#### **Monday Departure:**

If you don't have an assigned job for after show, we expect you to leave on Monday.

## **KAMPING & OTHER KREW "NEED TO KNOWS"**

### **Kamping:**

Krew Kamping is provided in our Designated Krew Kamping Area.

No Krew Kamping in Public Areas.

Carpooling helps us maximize the Space.

### **Respecting Quiet:**

Respect your fellow krew members who work early and late throughout the weekend and may be sleeping at any hour.

### **What to Bring:**

A hat, comfortable shoes, sunscreen, a water bottle, a flashlight & extra batteries, food or money for food: Excellent food fare is available at many food booths to benefit community non-profit groups. (Krew Members will receive a meal only while working a shift.)

### **What NOT to Bring (Major General No-Nos)**

No glass or alcohol is to be brought into the concert bowl!!

No generators are to be brought on-site!

No animals! No BBQs! No Fires! No Candles! No Nitrous Tanks! No Fireworks!!!!

(Anyone with fireworks will be asked to leave.)

### **Child Safety:**

All Krew with attending children (including teens): You are responsible at all times for your children, even in Krew Camp! Non-Krew teen family members must camp with parent or guardian.

### **Parent Guidelines:**

\*Please don't treat Kidlandia as a day care center. We encourage all parents to participate in the activities.

\*Children can easily get lost. Please locate a good rendezvous point in the Festival & let your children know where it is, in case they get lost. (The Security Booth is a great place).

\*We will be placing bands on all young children.

Please make sure you take your child to the Box Office or Security Booth for a band, if you didn't receive one for them when you checked in.

## **FESTIVAL KREW AGREEMENT:**

### **Festival Krew Code of Ethics:**

As an Earthdance Krew Member:

1. I realize that I am subject to a code of ethics similar to that which binds the professionals in any field.
2. I, like them, assume certain responsibilities & expect to account for what I do in terms of what I am expected to do. I will honor the goals, rules, & regulations of the festival.
3. I interpret "Festival Krew Member" to mean that I have been accepted as a "partner-in-service" & I expect to do my work according to standards set out by the festival organizers.
4. I understand that the shirt (marked staff) is my uniform.
5. I will refrain from using alcohol and/or drugs before or during my work shifts, or at any time while wearing my staff shirt.
6. I understand that as a Krew member, I represent Earthdance and will act in a manner that reflects positively on the event.
7. I promise to take to my work an attitude of open mindedness, to be willing to be trained for it, & to bring to it my interest & attention.
8. I believe my attitude toward Krew work should be professional. I believe that I have an obligation to my work, to those who direct it, to my colleagues, & to the public.
9. Being eager to contribute all that I can to the goals of festival, I accept this code of ethics, to be followed carefully & cheerfully.

### **Festival Krew Obligations:**

Krew Members are one of the mainstays of this festival - without their dedication & effort; we could not put the Festival on each year. Each Krew Member represents the "face" of Earthdance, & thereby is an ambassador for our organization. Earthdance expects that they will be enthusiastic, friendly, helpful, & professional at all times during their Krew shifts. It will be important to report on time & ready to work to all shifts to which you have been assigned.

In addition, Krew Members are required to:

- \* Sign & return one copy of their Festival Krew Member Application/Contract when checking in at the Festival Site.

- \* Attend the Training Meetings held at the Festival site (Black Oak Ranch). Attendance at our General Krew meeting is mandatory for all Krew Members & indicates a Krew Member's commitment to completing their job assignment. Meeting is held at 9 pm Thursday, September 13th, 2008 at Black Oak Ranch.

Individuals who miss the training meetings & do not communicate with their Area Coordinator are subject to being replaced.

**BECOMING A FESTIVAL KREW MEMBER:**

**Application Process:**

Fill out the Online Application completely. You are not confirmed until you receive our Confirmation Letter!

The application form will be available until all positions are filled.

After submitting your application, if you are selected, you will receive confirmation and further instructions, including contact information for your designated Krew Koordinator. Thanks for your Interest!

Apply online at: ([http://earthdancelive.com/Contact\\_Volunteer\\_Krew.php](http://earthdancelive.com/Contact_Volunteer_Krew.php))

**Application Deadline:**

**August 10, 2008**

**Other Important Information:**

- \* Develop a community and ask questions. Our attitude will be one of openness, friendliness and respect toward all people and the environment around us.
- \* Check in at designated area 15 minutes before scheduled shift.
- \* Be prepared to work your shift when reporting for duty. Bring water, snacks, appropriate clothing and a flashlight (if nighttime) when coming on your shift.
- \* Please camp in designated areas. Be prepared. Bring essential camping gear.
- \* Respect the Fire Lanes. Any vehicles or tents blocking fire lanes will be removed.
- \* Swim at your own risk. As always, we ask that you be respectful of the natural environment. Please Do Not use any soap or shampoo in or near the river.
- \* For ecological, economical and other practical reasons, carpooling is strongly encouraged.
- \* No animals!
- \* No vehicle ins and outs!
- \* Pack out what you pack in! Recycle! Recycle! Recycle!
- \* Drink water, wear sunscreen, wear a hat, wear comfortable shoes, and be prepared for any kind of weather, etc.
- \* No campfires at all.
- \* No vending, especially food or drugs.
- \* Be knowledgeable about where facilities are

(water, toilet, security, fire suppression and communication equipment, etc.)

\* If using a radio, state the person's name you are contacting, your name, and your purpose. Keep it brief.

\* Bring a portable radio to listen to Hog Radio at FM 88.1!

\* Be safe.

\* Have fun, care for one another, and help make it work and REMEMBER TO WIGGLE!!!

Questions?

Contact Kerry Morgan, Krews Koordinator, at  
festivekrew@earthdancelive.com or call (707) 443.4426

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